



TERMS AND CONDITIONS

TEMPORARY PLACEMENTS

1. "Dynamic Recruiting Group" means Rikki Leigh Elsing and Tracey Eva Watson as trustees of the Dynamic Recruiting Group Trust trading as Dynamic Recruiting Group.
2. "Client" means the person or entity described below.
3. Engagement by the Client of Temporary staff procured by Dynamic Recruiting Group constitutes acceptance by the Client of these terms and conditions of business.
4. Each Temporary employee must be engaged for a minimum of 4 hours in any given day. Charges are made only for the actual hours worked by the Temporary employee. There are no charges for meal breaks, sick leave or time off.
5. Hourly rates will be negotiated at the time of the assignment and as Dynamic Recruiting Group is required to pay temporary employees weekly, our invoices are due and payable within 7 days of the invoice date. Hourly rates are inclusive of payroll administration costs, payroll tax, group certificates, workers' compensation and superannuation.
6. All Temporary staff are employees of Dynamic Recruiting Group and are paid directly by Dynamic Recruiting Group on a weekly basis.
7. A Temporary employee shall be under the direction and control of the Client from the date of commencement and for the duration of the assignment. The Client is responsible for all acts, errors, and omissions, whether wilful, negligent or otherwise of the Temporary employee and Dynamic Recruiting Group does not accept any liability for any loss, expense or damage caused by the Temporary employee. Furthermore, it is the Client's responsibility to ensure that the Temporary employee complies with all statutes, bylaws and other legal requirements in relation to the engagement of a Temporary employee.

8. The Client shall comply with the following:
Occupational Health and Safety Act 1984 ("Act")
Occupational Health and Safety Regulations 1996
Codes of Practice in accordance with Section 57 of the Act.
9. Dynamic Recruiting Group shall bear no responsibility and incur no liability in relation to any act or default committed by any Temporary employee to the Client whilst employed by the Client.
10. Should the Client wish to employ the Temporary employee as a permanent employee within twelve months, of his or her initial assignment a negotiated placement fee will be due to be paid by the Client to Dynamic Recruiting Group. It is the responsibility of the Client to ensure that all Temporary employees of Dynamic Recruiting Group are put through a company induction and have a thorough knowledge of the Client's occupational health and safety policies and procedures.
11. If Dynamic Recruiting Group conducts a recruitment assignment agreed to be exclusive prior to commencement, and the client defers a hiring decision, or hires a candidate not recommended by Dynamic Recruiting Group, our time is charged at an hourly rate of \$100."

Signature:

I hereby accept the above Terms of Business outlined within this document.

Client: _____ **ABN No:** _____

Authorised Client Contact: _____

Title: _____

Signature: _____

Dynamic Recruiting Group Representative: _____